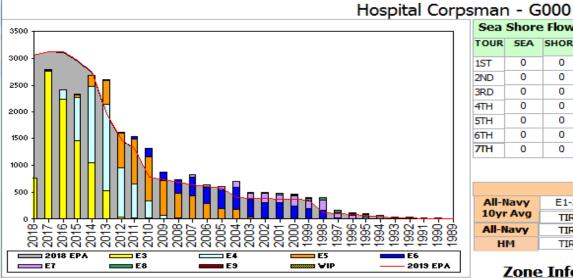
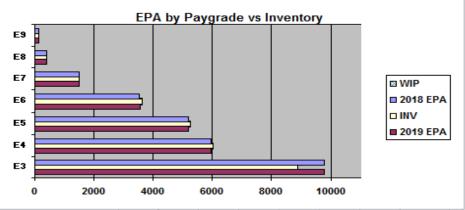


Community Manager – HM Rating







E1-3	E4	E5	E6	E7	E8	E9	TOTAL
91%	101%	102%	103%	101%	95%	102%	97%
9795	5957	5197	3538	1492	413	138	26530
8880	6022	5279	3639	1500	392	141	25853
9771	5965	5220	3587	1503	412	138	26596
91%	101%	101%	101%	100%	95%	102%	97%
91%		98%					
8894	14	25867					
91%							97%
	91% 9795 8880 9771 91% 91% 8894	91% 101% 9795 5957 8880 6022 9771 5965 91% 101% 91%	91% 101% 102% 9795 5957 5197 8880 6022 5279 9771 5965 5220 91% 101% 101% 91% 8894 14 ← E-3 at	91% 101% 102% 103% 9795 5957 5197 3538 8880 6022 5279 3639 9771 5965 5220 3587 91% 101% 101% 91% 8894 14 ← E-3 and Below	91% 101% 102% 103% 101% 9795 5957 5197 3538 1492 8880 6022 5279 3639 1500 9771 5965 5220 3587 1503 91% 101% 101% 101% 100% 91% 8894 14 ← E-3 and Below WIP	91% 101% 102% 103% 101% 95% 9795 5957 5197 3538 1492 413 8880 6022 5279 3639 1500 392 9771 5965 5220 3587 1503 412 91% 101% 101% 101% 100% 95% 91% 8894 14 ← E-3 and Below WIP	91% 101% 102% 103% 101% 95% 102% 9795 5957 5197 3538 1492 413 138 8880 6022 5279 3639 1500 392 141 9771 5965 5220 3587 1503 412 138 91% 101% 101% 100% 95% 102% 91% 8894 14 ← E-3 and Below WIP

Sea	ea Shore Flow FORCE STRUCTURE MANNING TO BA									\		
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	0	0	E1-3	66.3%	1225	1848	100.0%	5374	5372	91.4%	6599	7220
2ND	0	0	E4	95.2%	1968	2068	102.5%	3665	3575	99.8%	5633	5643
3RD	0	0	E5	95.6%	1677	1754	102.4%	3117	3044	99.9%	4794	4798
4TH	0	0	E6	121.7%	1258	1034	92.9%	2124	2287	101.8%	3382	3321
5TH	0	0	E7	88.4%	516	584	107.8%	925	858	99.9%	1441	1442
6TH	0	0	E8	125.0%	145	116	81.7%	236	289	94.1%	381	405
7TH	0	0	E9	314.3%	22	7	88.5%	115	130	100.0%	137	137
			Total	91.9%	6811	7411	100.0%	15556	15555	97.4%	22367	22966

ADV OPP.										
All-Navy	E1-3	E4	E5	E6	E7	E8	E9			
10yr Avg	TIR	37.1%	22.5%	13.4%	21.7%	11.4%	13.0%			
All-Navy	TIR	43.3%	27.2%	14.3%	23.6%	12.0%	15.2%			
HM	TIR	12.2%	8.9%	8.9%	19.7%	11.1%	15.2%			

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY18 Manning:	86.0%	113.0%	110.0%	126.0%	156.0%	97.0%
FYTD RENL Rate:	61.8%	74.2%	87.1%	83.8%	26.1%	69.9%
FY19 Manning:	86.0%	113.0%	110.0%	126.0%	155.0%	97.2%

NOTES

Reenlistment Opportunity:

In-rate quotas approved based on performance, YG & NEC.

Conversion Opportunity:

Convert In: Based on year group, rank, & NEC.

Convert Out: Not available at this time.

Due to current manning levels, the ECM Office is <u>not</u> authorized to endorse any requests for early separation from the HM rating.

If a Sailor who desires to re-enlist and does not have a reenlistment quota, please contact our office to discuss options.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) As of Date: 02-Mar-18